

**Educational Planning Committee Report**  
**Academic Year 2020-2021**  
Year 2 of the Strategic Plan 2019-2022  
Year 2 of the Educational Master Plan 2019-2025

**EMP Focus Area and Goal: Equity Goal 3**  
**Champions: David Wain Coon, President/Superintendent and Keith Rosenthal, Director of Advancement**

[EQ Goal 3 Timeline for Implementation](#)

## **EMP 6-Year Goal and Strategic Plan 3-Year Objectives:**

**Equity EMP Goal 3: Given that Marin County's stark racial inequities are intertwined with the College's ability to achieve its mission, be a leader in promoting equity throughout the county.**

**Equity Goal 3 Performance Indicator #1:** The scope and reach of equity-minded convenings and activities increases. Data will be in narrative form.

**Strategic Plan Objective E3.1:** Strong, expanded equity-minded partnerships with local governments, nonprofits, and industry. Collaborate with Community Engagement and Responsiveness Goal 5 work teams.

## **Action steps discussion for EQ Goal 3 from 11/2/2020**

Reviewed partnerships and affiliations with various community groups with a focus on equity in hiring, effects of COVID on marginalized populations, and other equity focused issues around the county.

As there are many groups working on these issues the goal is to convene a summit or meeting where we can compare and coordinate these efforts for a more robust response and avoid duplication.

On Feb. 19, 2021, a campus-wide Equity Summit was convened. There were 14 presentations representing the various initiatives and programs supporting our DEI efforts. This truly inspirational day capsulated the tremendous work being completed by the COM community to reach our equity goals. Community partners were invited to attend.

## **EPC Discussion and Feedback from 11/2/2020:**

An Equity Summit or conversation with key players meeting to support and understand what others are doing across campus would help to inform our next three-year strategic plan.

## **Progress Indicators**

*Progress Indicator E3.1: (See Progress Indicator CER5.3) Record of equity-minded convenings and activities which demonstrate leadership in promoting equity in the county.*

Data for 20/21:

[Event Announcement – COM Equity Summit](#)

[COM Equity Summit- February 19, 2021](#)

### **Rating of progress:**

Please self-rate your progress toward achieving each of the above objectives:

- Red: No progress
- Yellow: Substantial progress
- Green: All action steps implemented, and objective achieved

*Strategic Plan Objective E3.1:* Yellow: Substantial progress

### **Performance Indicator Data for EMP 6-Year Goals:**

*Equity Goal 3 Performance Indicator #1: The scope and reach of equity-minded convenings and activities increases. Data will be in narrative form.*

**No data for 19/20**

**Data for 20/21:** Please see results of the participant survey.

[Post-Equity Summit Survey Results](#)

### **EPC Use Only:**

EPC supports the self-evaluation. Recommendation for next strategic plan that the new UMOJA Institute, IDEA Committee, and EEO be part of development of the second strategic plan.