Equity Goal 3: Given that Marin County's stark racial inequities are intertwined with the College's ability to achieve its mission, be a leader in promoting equity throughout the county.

Equity Goal 3 Performance Indicator 1: The scope and reach of equity-minded convenings and activities increases. Data will be in narrative form.

	3-Year Objective	Progress
Objective EQ 3.1	Strong, expanded equity-minded partnerships with local governments, nonprofits, and industry. Collaborate with Community Engagement and Responsiveness Goal 5 work teams.	

EPC Notes/Recommendations:

• With the newly formed UMOJA Institute, EPC recommends for next strategic plan that the UMOJA Institute, IDEA Committee, and EEO be part of development of this EMP goal.

10

