CER Goal 3: Periodically assess community needs, with specific focus on segments of the service area that have been historically underrepresented.

CER Goal 3 Performance Indicator 1: Needs assessment cycles are tied to planning cycles at the College.

CER Goal 3 Performance Indicator 2: Findings in Community Engagement and Responsiveness Goal 3 inform Community Engagement and Responsiveness Goal 4.

	3-Year Objective	Progress
Objective CER 3.1	Review existing reports and research data from previous Marin County	
	community needs assessment(s) and share findings with work team to	
	inform assessment priorities and planning.	

EPC Notes/Recommendations:

• EPC recognizes pivot to internal needs of college during pandemic. EPC recommends collecting data from MCOE, Marin Promise, Marin Com. Found., Canal Alliance, Marin HHS, etc to see pandemic impact on community, as well as internal reports of impact. Also identify gaps in available data. Consider IE Director and UMOJA Institute as collaborators moving forward with the goal. Revisit what we mean when we say "needs assessment." Explore other cost effective and responsive ways of gauging community needs, such as interviewing CBOs representing community constituent groups