

## SUMMARY OF FACULTY/STAFF SURVEY RESULTS

### Top 10 high scores: (From highest)

1. #25. The **superintendent/president** provides effective leadership to achieve the mission of the college.
2. #43. I feel **safe** on the Kentfield campus during the day.
3. #35. **Making Banner** (i.e. Finance, HR, etc.) work more effectively should be a College priority.
4. #45. I feel **safe** on the Indian Valley campus during the day.
5. #47. The college supports academic freedom.
6. #54. Content classes that require writing essays should be paired with English, English Skills or ESL classes to provide additional **support for basic skills students**.
7. #32. Faculty have clear roles and responsibilities.
8. #44. I feel **safe** on the Kentfield campus during the night.
9. #55. Given the rate of new students testing into **basic skills English and math**, I believe the college should **prioritize resources** that would support best practices and innovative solutions to address this issue.
10. #53. New students should be required to take **student success classes** during their first semester.

### Bottom 10 scores: (From lowest)

1. #39. The College provides adequate resources to maintain its **new and existing facilities**.
2. #8. **Matriculation services** (placement, orientation, counseling, etc.) are adequate for new students.
3. #52. The College monitors **at-risk students** and provides **early intervention**.
4. #28. **Managers** receive adequate training and **professional development** opportunities.
5. #31. **Classified** professionals receive adequate training and **professional development** opportunities.
6. #27. **Managers** are held **accountable** for their work.
7. #51. **Counselors and instructors communicate** with each other to make sure that students receive accurate information about courses and programs.

8. #10. Given the level of stress in our students' live, the college provides adequate **mental health counseling** services for students.
9. #17. The College provides adequate **classes on weekends** so students can **complete their studies** in a timely manner.
10. #24. Appropriate and **timely budgetary information** is provided regularly to the members of the college community.