by Employee Category			<u> </u>		
Cross Tab Report					
Response Status: 85 Completes   9 Partials					
Survey Conducted April 2011					
I work primarily on the:					
			l am:		
	Total*	Faculty	Classified Staff	Administrator	
	94	37	49		
Wantfield Campus	75	32	36		
Kentfield Campus	79.80%	86.50%	73.50%	88.909	
IVC Campus	22	7			
70 Gampus	23.40%	18.90%	28.60%	11.109	

preter.)

	Total*	I am:		
		Faculty	Classified Staff	Administrator
	92	37	48	8
Workshops	75 81.50%	29 78.40%	41 85.40%	6 75.00%
Information on the Internet	25 27.20%	14 37.80%		2 25.00%
Online courses	25 27.20%	12 32.40%		0.00%
Online training modules that can be accessed anytime	51 55.40%	21 56.80%	27 56.30%	3 37.50%
Webinars (Live instructor-led online workshops such as @One Desktop Seminars)	17 18.50%	10.80%	10 20.80%	3 37.50%
Speakers	29 31.50%	15 40.50%	14 29.20%	1 12.50%
Tips by email	17 18.50%	7 18.90%	9 18.80%	1 12.50%
Discussion groups	17 18.50%	21.60%		1 12.50%
Informal Brown Bag Lunches	22 23.90%	6 16.20%	15 31.30%	25.00%
Newsletters	7.60%	5.40%	5 10.40%	0.00%
Books/CDs/DVDs	11	1	10	0

12.00% 25 27.20% 7 7.60%  Total*  88 19 21.60% 27 30.70% 9 10.20% 37 42.00% 35 39.80% 13	2.70% 10 27.00% 2 5.40%  Faculty  Faculty  34 13 38.20% 7 20.60% 5 14.70% 14 41.20% 13 38.20%	29.20% 4 8.30%	0.00% 1 12.50% 1 12.50%  Administrator  8 1 12.50% 2 25.00% 0.00% 6 75.00%
27.20%  7 7.60%  end on-campus w  Total*  88 19 21.60% 27 30.70% 9 10.20% 37 42.00% 35 39.80%	27.00% 2 5.40%  vorkshops? (Che  Faculty  34 13 38.20% 7 20.60% 5 14.70% 14 41.20% 13	29.20%  4 8.30%  Ck all that apply)  I am:  Classified Staff  47 6 12.80% 18 38.30% 4 8.50% 17 36.20%	Administrator  8 12.50%  12.50%  12.50%  12.50%  10.00%  10.00%
7 7.60%  end on-campus w  Total*  88 19 21.60% 27 30.70% 9 10.20% 37 42.00% 35 39.80%	2 5.40%  vorkshops? (Che  Faculty  34 13 38.20% 7 20.60% 5 14.70% 14 41.20% 13	4 8.30%  Ick all that apply)  I am:  Classified Staff  47 6 12.80% 18 38.30% 4 8.50% 17 36.20%	12.50%  Administrator  8  12.50%  25.00%  0.00%
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88 19 21.60% 27 30.70% 9 10.20% 37 42.00% 35 39.80%	Faculty  34  13  38.20%  7  20.60%  5  14.70%  14  41.20%  13	l am:  Classified Staff  47  6  12.80%  18  38.30%  4  8.50%  17  36.20%	25.00% 0.00%
88 19 21.60% 27 30.70% 9 10.20% 37 42.00% 35 39.80%	34 13 38.20% 7 20.60% 5 14.70% 14 41.20%	Classified Staff  47 6 12.80% 18 38.30% 4 8.50% 17 36.20%	12.50% 25.00% 0.00%
19 21.60% 27 30.70% 9 10.20% 37 42.00% 35 39.80%	34 13 38.20% 7 20.60% 5 14.70% 14 41.20%	47 6 12.80% 18 38.30% 4 8.50% 17 36.20%	25.00% 0.00%
19 21.60% 27 30.70% 9 10.20% 37 42.00% 35 39.80%	13 38.20% 7 20.60% 5 14.70% 14 41.20%	6 12.80% 18 38.30% 4 8.50% 17 36.20%	12.50% 25.00% 0.00%
21.60% 27 30.70% 9 10.20% 37 42.00% 35 39.80%	38.20% 7 20.60% 5 14.70% 14 41.20%	12.80% 18 38.30% 4 8.50% 17 36.20%	12.50% 25.00% 0.00%
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35 39.80%	13		75.00%
39.80%		17	
	38 JU%		5
12	30.2070	36.20%	62.50%
13	3	8	2
14.80%	8.80%	17.00%	25.00%
	ас арріу.,	l am:	
lotai	Faculty	Classified Staff	Administrator
87	34	46	8
26	7	15	
29.90%	20.60%	32.60%	50.00%
35	8	28	C
40.20%	23.50%	60.90%	0.00%
35	9	26	C
			0.00%
		_	12.50%
			12.50%
71.30%	70.60%	67.40%	100.00%
elopment activiti	es?		
		l am:	
7	87 26 29.90% 35 40.20% 45 51.70% 62 71.30%	Faculty  87 34 26 7 29.90% 20.60% 35 8 40.20% 23.50% 35 9 40.20% 26.50% 45 14 51.70% 41.20% 62 24 71.30% 70.60%	Faculty   Classified Staff

		Faculty	Classified Staff	Administrator
	88	34	47	8
Manusinas (0.20 40.00)	34	11	21	3
Mornings (8:30-12:00)	38.60%	32.40%	44.70%	37.50%
Early Afternoon (12:30-2:30)	35	8	25	3
	39.80%	23.50%	53.20%	37.50%
1 -45(	29	10	16	3
Late afternoon (2:30-4:30)	33.00%	29.40%	34.00%	37.50%
Faller Manufact (0.00 40.00)	39	15	19	5
Friday Morning (9:00-12:00)	44.30%	44.10%	40.40%	62.50%
Fuidou Affarra a ra (4:00 4:00)	29	14	12	3
Friday Afternoon (1:00-4:00)	33.00%	41.20%	25.50%	37.50%

Teaching and Learning The following activities are clustered under the subject "Teaching and Learning" although they may overlap into other areas. Please indicate the workshops you would be most interested in attending:

	Total*		l am:	
		Faculty	Classified Staff	Administrator
	70	34	29	8
Developing and Implementing SLOs on the Course Level	11 15.70%	7 20.60%	6.90%	2 25.00%
Developing and Implementing SLOs on the Program Level	8 11.40%	4 11.80%	3.40%	3 37.50%
Developing and Implementing College-wide SLOs for General Education	5 7.10%	1 2.90%	3.40%	3 37.50%
Testing and Assessment Techniques	20 28.60%	15 44.10%	13.80%	2 25.00%
Strategies that Build Student Success	27 38.60%	19 55.90%	7 24.10%	2 25.00%
Curriculum Committee Template for Developing/Revising a Course	20.00%	8 23.50%	13.80%	2 25.00%
Using the Library to Support Instruction	12 17.10%	7 20.60%	13.80%	1 12.50%
Strategies to Meet the Needs of ESL Students in Credit Classes	12 17.10%	11 32.40%	3.40%	0.00%
Recognizing a Learning Disability and Referring Appropriately	20.00%	8 23.50%	6 20.70%	1 12.50%
Strategies for Teaching Under-prepared Students	16 22.90%	15 44.10%	6.90%	0.00%
Working with Diverse Student Populations	18 25.70%	8 23.50%	10 34.50%	0.00%
Retention Factors - What the Research Shows	22 31.40%	15 44.10%	6 20.70%	2 25.00%
Incorporating Critical Thinking and Problemsolving into Classroom Activities	12 17.10%	12 35.30%	0.00%	0.00%
Other, please specify	10.00%	1 2.90%	5	1 12.50%

Distance Education The following activities are clustered under the subject "Distance Education" although they may overlap into other areas. Please indicate the workshops you would be most interested in attending:

	Total*		l am:	
		Faculty	Classified Staff	Administrator
	54	26	25	4
Instructional Design: Best Practices in Distance	12	5	6	2
Education Pedagogy	22.20%	19.20%	24.00%	50.00%
Developing a Stand-alone Online Course Using	19	9	9	1
Moodle	35.20%	34.60%	36.00%	25.00%
Developing a Hybrid Course Using Moodle	19	13	4	2
Developing a Hybrid Codise Osing Moodie	35.20%	50.00%	16.00%	50.00%
	27	17	7	3
Using Moodle to Supplement Traditional Classes	50.00%	65.40%	28.00%	75.00%
Tackeimos to Build Community in an Online Class	11	7	4	0
Techniques to Build Community in an Online Class	20.40%	26.90%	16.00%	0.00%
Developing Learning Objects for Online Courses	11	5	7	0
Developing Learning Objects for Online Courses	20.40%	19.20%	28.00%	0.00%
Introduction to Redecating	22	10	11	1
Introduction to Podcasting	40.70%	38.50%	44.00%	25.00%
Other, please specify	8	3	5	0
Other, piease specify	14.80%	11.50%	20.00%	0.00%

Technology The following activities are clustered under the subject "Technology" although they may overlap into other areas. Please indicate the workshops you would be most interested in attending:

			l am:	
	Total*	Faculty	Classified Staff	Administrator
	82	31	46	6
Intermediate Word 2007	22	8	13	1
intermediate Word 2007	26.80%	25.80%	28.30%	16.70%
Word Tipe and Tricks	24	7	17	0
Word Tips and Tricks	29.30%	22.60%	37.00%	0.00%
Paginging Eyeal 2007	22	6	16	0
Beginning Excel 2007	26.80%	19.40%	34.80%	0.00%
Into was dieta Franci 2007	30	9	18	3
Intermediate Excel 2007	36.60%	29.00%	39.10%	50.00%
Halian Francisco Transla Ottodard One da	14	10	3	2
Using Excel to Track Student Grades	17.10%	32.30%	6.50%	33.30%
Outlook - Managing and archiving email, creating	20	7	12	1
distribution lists	24.40%	22.60%	26.10%	16.70%
Outlands Hairmatha anlamdan anntanta and to de Pate	20	4	13	3
Outlook - Using the calendar, contacts and to-do lists	24.40%	12.90%	28.30%	50.00%
DowerPoint for Poginners	20	6	14	0

1 OWER OILE FOR DEGINNERS	24.40%	19.40%	30.40%	0.00%
PowerPoint - Intermediate (integrating graphics,	27	12	13	2
audio,video)	32.90%	38.70%	28.30%	33.30%
Creating Interactive Forms with Adobe Acrobat	36	12	23	2
	43.90%	38.70%	50.00%	33.30%
Post Prostices to Maintain Security and Data	24	6	17	1
Best Practices to Maintain Security and Data	29.30%	19.40%	37.00%	16.70%
Dania Washatatian Funanamia	25	3	20	2
Basic Workstation Ergonomics	30.50%	9.70%	43.50%	33.30%
Windows File Management	19	6	12	1
Williams File Maliagement	23.20%	19.40%	26.10%	16.70%
College Network Overview: Access, Security, Back-	29	5	23	1
ups, Virus Protection etc.	35.40%	16.10%	50.00%	16.70%
Other place specify	12	4	7	1
Other, please specify	14.60%	12.90%	15.20%	16.70%

Student Services The following activities are clustered under the subject "Student Services" although they may overlap into other areas. Please indicate the workshops you would be most interested in attending:

	Total*	Faculty	I am:	Administrator
	62	27	31	5
Strategies for Dealing with Disruptive	24	7	15	2
Students/Individuals	38.70%	25.90%	48.40%	40.00%
Student Discipline Process: What to do? When to	20	8	9	3
refer?	32.30%	29.60%	29.00%	60.00%
Walk a Mile in Our Student's Shoes: Overview of	20	6	13	1
Services Provided to Students	32.30%	22.20%	41.90%	20.00%
When to Ack for Holp for a Student in Crisis	15	6	9	0
When to Ask for Help for a Student in Crisis	24.20%	22.20%	29.00%	0.00%
Understanding the Petition to the Academic	10	3	5	2
Standards Committee	16.10%	11.10%	16.10%	40.00%
The Role of the Counseling Department and the	29	14	16	0
Services they Provide to Students	46.80%	51.90%	51.60%	0.00%

Institutional/General The following activities are clustered under the subject "Institutional/General" although they may overlap into other areas. Please indicate the workshops you would be most interested in attending:

	Total*		l am:	
		Faculty	Classified Staff	Administrator
	83	32	46	6
How to Access and Use Institutional Research Data	32	13	14	5
How to Access and ose institutional Research Data	38.60%	40.60%	30.40%	83.30%
Who are our Students: Demographics, Success,	20	12	7	2
Retention Rates	24.10%	37.50%	15.20%	33.30%

Hains Drawen Baylay to Cat Bassynson	14	6	7	1
Using Program Review to Get Resources	16.90%	18.80%	15.20%	16.70%
Decree Fire of Oraciona Marketa Harriston	15	6	8	1
Banner Fiscal Services Module User Training	18.10%	18.80%	17.40%	16.70%
Decree Of the decree Openites a Mandala Harry Tradition	23	8	15	1
Banner Student Services Module User Training	27.70%	25.00%	32.60%	16.70%
Farance and Discoston Business and descriptions	29	10	17	2
Emergency/Disaster Preparedness Training	34.90%	31.30%	37.00%	33.30%
CPR	31	10	20	1
	37.30%	31.30%	43.50%	16.70%
First Aid	22	3	18	1
	26.50%	9.40%	39.10%	16.70%
Blood Borne Pathogens Training	7	2	5	0
	8.40%	6.30%	10.90%	0.00%
Health & Wellness	28	6	21	1
neditii & Weililess	33.70%	18.80%	45.70%	16.70%
Haranament and Discrimination Training	9	0	9	0
Harassment and Discrimination Training	10.80%	0.00%	19.60%	0.00%
Conflict Description Techniques	33	8	25	0
Conflict Resolution Techniques	39.80%	25.00%	54.30%	0.00%
Overview of the Participatory Governance System	12	2	9	1
Overview of the Participatory Governance System	14.50%	6.30%	19.60%	16.70%
Cront Muiting	26	15	10	2
Grant Writing	31.30%	46.90%	21.70%	33.30%
Other places areaify	2	0	2	0
Other, please specify	2.40%	0.00%	4.30%	0.00%

How many professional development activities did you attend during the past year? Please consider Flex activities, software training, conferences, off-campus workshops, online workshops, mandated training etc.

Total*		l am:	
	Faculty	Classified Staff	Administrator
81	34	40	8
13	3	9	1
16.00%	8.80%	22.50%	12.50%
51	23	25	4
63.00%	67.60%	62.50%	50.00%
13	5	5	3
16.00%	14.70%	12.50%	37.50%
0	0	0	0
0.00%	0.00%	0.00%	0.00%
4	3	1	0
4.90%	8.80%	2.50%	0.00%
	81 13 16.00% 51 63.00% 13 16.00% 0 0.00%	Faculty  81 34  13 3  16.00% 8.80%  51 23  63.00% 67.60%  13 5  16.00% 14.70%  0 0  0.00% 0.00%  4 3	Faculty   Classified Staff

If you haven't attended any professional development activities this year, why not?					
	Total*	l am:			

	Total	Faculty	Classified Staff	Administrator
	37	19	16	2
Offered during wrong time of year	1	1	0	0
	2.70%	5.30%	0.00%	0.00%
Lack of office/class coverage	3	0	3	0
	8.10%	0.00%	18.80%	0.00%
Workload too high/too busy to attend	6	5	1	0
	16.20%	26.30%	6.30%	0.00%
Dates and time conflicted with my teaching schedule	5	5	0	0
	13.50%	26.30%	0.00%	0.00%
I didn't need the training provided	6	3	3	0
	16.20%	15.80%	18.80%	0.00%
Workshop topics did not apply to my position	6	1	3	2
	16.20%	5.30%	18.80%	100.00%
Other, please specify	10	4	6	0
	27.00%	21.10%	37.50%	0.00%

If you attended workshops or training activities during the year, please respond to the following statement: I benefited from the training I received and was able to apply what I learned.

	Total*	l am:					
		Faculty	Classified Staff	Administrator			
	68	29	34	6			
Strongly Agree	27.90%	9 31.00%	10 29.40%	0.00%			
Agree	39 57.40%	19 65.50%	16 47.10%	5 83.30%			
Disagree	1.50%	0.00%	2.90%	0.00%			
Strongly Disagree	5.90%	0.00%	3 8.80%	1 16.70%			
Not applicable	7.40%	3.40%	4 11.80%	0.00%			
* Total = The number of respondents for the entire survey who answered the Row question and, if a filter is applied, meet the filter criteria.							