

COM Employees by Race/Ethnicity, Fall Terms 2014-2018

	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	N	%	N	%	N	%	N	%	N	%
Educational Administrator Total	19	4%	25	5%	26	5%	29	5%	32	6%
African-American	3	16%	4	16%	3	12%	3	10%	2	6%
American Indian/Alaskan Native					1	4%	1	3%	1	3%
Asian	2	11%	2	8%	3	12%	3	10%	5	16%
Hispanic	2	11%	2	8%	1	4%	1	3%	1	3%
Multi-Ethnicity							1	3%		
Pacific Islander			1	4%	1	4%	1	3%	1	3%
Unknown			1	4%	3	12%	4	14%	5	16%
White Non-Hispanic	12	63%	15	60%	14	54%	15	52%	17	53%
Academic, Tenured/ Tenure Track Total	121	23%	119	23%	121	23%	119	22%	114	21%
African-American	7	6%	6	5%	4	3%	5	4%	5	4%
American Indian/Alaskan Native			1	1%	1	1%	1	1%	1	1%
Asian	6	5%	6	5%	6	5%	5	4%	4	4%
Hispanic	11	9%	12	10%	12	10%	12	10%	13	11%
Multi-Ethnicity	1	1%	1	1%	2	2%	3	3%	3	3%
Unknown	5	4%	8	7%	9	7%	12	10%	13	11%
White Non-Hispanic	91	75%	85	71%	87	72%	81	68%	75	66%
Academic, Temporary Total	204	39%	191	37%	199	37%	190	36%	198	37%
African-American	8	4%	6	3%	5	3%	6	3%	5	3%
American Indian/Alaskan Native	3	1%	2	1%	3	2%	3	2%	3	2%
Asian	15	7%	14	7%	15	8%	14	7%	9	5%
Hispanic	10	5%	6	3%	10	5%	7	4%	12	6%
Multi-Ethnicity									1	1%
Unknown	7	3%	11	6%	20	10%	29	15%	46	23%
White Non-Hispanic	161	79%	152	80%	146	73%	131	69%	122	62%
Classified Total	184	35%	180	35%	191	36%	192	36%	197	36%
African-American	12	7%	11	6%	12	6%	9	5%	9	5%
American Indian/Alaskan Native			1	1%						
Asian	27	15%	24	13%	23	12%	26	14%	22	11%
Hispanic	15	8%	18	10%	23	12%	27	14%	31	16%
Multi-Ethnicity	5	3%	5	3%	6	3%	8	4%	10	5%
Pacific Islander	2	1%								
Unknown	7	4%	9	5%	14	7%	10	5%	12	6%
White Non-Hispanic	116	63%	112	62%	113	59%	112	58%	113	57%
COM Total	528	100%	515	100%	537	100%	530	100%	541	100%

Source: California Community Colleges Chancellor's Office DataMart