

CS Goal 3: Plan, design, facilitate and provide logistics for the creation of workforce housing for the purpose of recruiting and retaining District employees including staff, faculty, and administrators in a sustainable manner.

CS Goal 3 Performance Indicator: 90% of employees entering workforce housing anticipate continuing to work for COM for more than 5 years. (Source: Survey of employees selected to participate in workforce housing).

3-Year Objective		Progress
Objective CS 3.1	Plan and design a facility to house District employees at the Indian Valley Campus.	
Objective CS 3.2	Develop the board policies, administrative procedures, and associated collective bargaining related to employee housing.	

EPC Notes/Recommendations:

- Focus is Kentfield right now so include in the objective. IVC on hold right now due to cost/rent calculation – considering joint project to help to advance equity goal, revenue supporting. EPC: Needs may have changed since pandemic so may need a new survey, potentially of different constituents in the community.